

MASS GIRLS IN TRADES YEAR END REVIEW

10th Anniversary Announcement

As we proudly close our ninth fiscal year, we are excited to announce that the next Fiscal Year 2025–26 marks the 10th anniversary of Massachusetts Girls in Trades (MA GIT). Since our founding in October 2015, MA GIT has grown from a bold vision into a statewide movement—empowering thousands of young women to pursue high-skill, high-wage careers in the union construction trades.

This milestone celebrates not only our past achievements but also the collective impact of our partners, educators, industry leaders, and—most importantly—the students and alumnae breaking barriers and building their futures.

Beginning in October 2025, we will launch a year-long celebration to honor a decade of progress and recommit to our mission: advancing equity, access, and opportunity for the next generation of tradeswomen across the Commonwealth.

The work of MA GIT is driven by three essential questions:

How can we promote and support young women currently enrolled in career and technical education to enter the union construction trades?

How can we develop a pipeline into the construction trades for middle school girls who are enrolling in career and technical high schools?

How can we reach graduates of career and technical high schools who may be looking for better opportunities and are interested in careers in the union construction trades?

Our Vision

Massachusetts Girls in Trades envisions a future where young women across the Commonwealth have equal access to rewarding careers in the union construction trades—careers that offer economic independence, lifelong skills, and the power to shape the built environment. We strive to create a more inclusive industry by building strong pipelines from middle school through career entry, and by empowering the next generation of tradeswomen to lead, inspire, and thrive.

FY 2026 UPCOMING EVENTS

MA GIT CONFERENCES

EASTERN MA IBEW Local 103 NOVEMBER 12, 2025

WESTERN MA
Dean RVT High School
November 20, 2025

MA GIT STUDENT LEADERSHIP COUNCIL SUMMIT

Spring 2026 TBD

Alum Community Event

2026 TBD

Leadership Opportunities

Student Leaders
Student Moderators at
Conferences & Summits
Showcase Trades Projects

Contact MA GIT:

c/o Sarah Adams sadams.massgit@gmail.com

Contact MA GIT Student Leadership Council:

c/o Jaylene dos Santos mgitstudentleadershipcouncil @gmail.com

WWW,massgirlsintrades.org

Follow us @Girls in Trades Massachusetts



https://www.linkedin.com/company/massachusetts-girls-in-trades/



Building a Network of Women in the Skilled Trades

ANNUAL MA GIT CONFERENCE & CAREER FAIRS:

Eastern Conference November 13, 2024 & Western Conference November 19, 2024

One of the main highlights of the school year for Massachusetts Girls in Trades are its Annual Conferences and Career Fairs, held each fall in both eastern and western Massachusetts. These flagship events draw an impressive crowd of over 900 female students and educators from high schools with Career Technical Education (CTE) programs across the state. They serve as dynamic platforms for young women to delve into the possibilities of careers in the union construction trades, while equipping educators, guidance counselors, and administrators with the knowledge and tools they need to bolster their students' aspirations in these fields.

The conferences are comprised of three main components: the speaking program, the student and educator workshops, and the career fair. The Eastern Massachusetts Conference, held on November 13, 2024, featured an Opening Plenary moderated by MA GIT's Student Executive Council: Maura Cleary (Auto Technology, Blackstone Valley Vocational Regional School) and Kiele Sarnie (Construction Technology, Blackstone Valley Vocational Regional School). The welcome address was delivered by Secretary of Education Patrick Tutwiler, followed by Opening Remarks from Secretary of Labor Lauren Jones, and a powerful Morning Keynote from Chrissy Lynch, President of the Massachusetts AFL-CIO. The conference closed with an inspiring Afternoon Keynote from Dariann Santos, a 3rd-Year Apprentice with IBEW Local 103. At the Western Massachusetts Conference, student moderators Julianys Centeno (Dean Tech) and Allie George (Franklin Tech) led the plenary program, which included a warm welcome from Amy Calandrella (IUOE 98), Principal Roseanne Caracciolo (Dean Tech), Frank Callahan, President, Massachusetts Building Trade Unions, and Mayor Josh Garcia of Holyoke. A special highlight was a keynote address from Secretary of Labor Lauren Jones, who also shared a state proclamation officially



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recognizing November 19, 2024, as Massachusetts Women in Apprenticeship Day—a proud and historic moment for MA GIT and its community.

The plenary presentations enrich attendees with broader perspectives by sharing real-life experiences as well as industry knowledge and inspiration to pursue these opportunities. During workshops, students participate in engaging sessions led by accomplished tradeswomen, who share their personal journeys and insights into working in the trades, while educators benefit from tailored workshops focused on the apprenticeship model, which offers a structured pathway for students to enter the trades. With active representation from the contractor community, registered apprenticeship programs, and various partners, the interactive career fair bridges the gap between students and professionals.

Through these conferences and career fairs, MA GIT continues to build on its mission to empower young women and reshape the narrative around their roles in the building trades by connecting students, educators, and professionals to enhance options, diversify the workforce, and strengthen the foundations of Massachusetts' thriving construction sector.

STUDENT LEADERSHIP COUNCIL

The Massachusetts Girls in the Trades (MA GIT) Student Leadership Councils (SLC) are reshaping the landscape of gender equity in the building trades through a growing network of young women engaged in Career and Technical Education (CTE) programs across Massachusetts. Currently spanning 27 schools, with plans for expansion, the SLCs aim to cultivate a supportive community while dismantling gender barriers in male-dominated trades. Members work collaboratively within local councils and statewide networks, selecting impactful projects that promote enrollment in CTE programs and trades careers. These initiatives range from outreach activities targeting middle school students and parents, to producing videos featuring student testimonies, participating in volunteer building efforts, and developing a flipbook on



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building trades apprenticeships with detailed contact and application information. By fostering a sense of belonging and purpose, SLCs empower students to navigate shared challenges and create opportunities for growth, while driving systemic change in inclusion and accessibility. The councils are fostering a new generation of trades professionals, transforming lives, and contributing to a diverse and equitable workforce. Their efforts exemplify meaningful change, celebrating diversity, inclusion, and opportunity across the trades, with the promise of enriching both the industry and the communities it serves.



Student Leadership Council (SLC) – Annual Summary

The **2024–2025** academic year marked a period of growth and increased impact for the Student Leadership Council (SLC). By year's end, 27 schools were formally registered with the Council, collectively engaging over 500 students in leadership development and career-focused programming. A significant milestone this year was the introduction of state officers to the SLC. These student leaders played a vital role in the execution and success of key events, including the Fall Career Conferences



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and the Spring Leadership Summit. Serving as moderators and spokespeople, the officers also participated in media interviews, helping to raise public awareness of the program's mission and impact. The year's guiding theme— "Blueprints for Success: Girls in Construction and Trades" —highlighted the Council's continued dedication to fostering equity and expanding opportunities for young women pursuing careers in the skilled trades.

ANNUAL STUDENT LEADERSHIP SUMMIT

Held on April 15, 2025, The MAGIT Student Leadership Summit was held at Blackstone Valley Regional Vocational Technical High School and brought together attracted **90** students with 16 educators from the 27 registered school-based leadership **councils**. The event served as a dynamic forum for leadership development, empowerment, and career exploration within the trades sector. The Summit opened with welcoming remarks from Massachusetts Secretary of Labor Lauren **Jones**, followed by an inspiring keynote address from **Amy Calandrella**, who shared her experiences navigating leadership roles in male-dominated industries. Her message reinforced the importance of resilience, confidence, and mentorship. Students participated in two interactive workshops focused on building communication, teamwork, and self-advocacy skills. A dedicated **student showcase** provided an opportunity for participants to present their projects and initiatives promoting equity and inclusion in the trades. A notable session was led by **Jaylene dos Santos**, who facilitated a thought-provoking discussion on strategies to expand young women's participation in trade programs. A \$2,500 sponsorship from the MBTA helped support the educator breakfast, enhancing the event experience for adult attendees. The **Tradeswomen Panel** was a key highlight, featuring industry professionals who shared personal stories, practical advice, and words of encouragement. Their presence served to further validate the career ambitions of young women in attendance and underscored the importance of visible role models in shaping career pathways.



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2024-2025 PARTNERS

Eastern Conference

On November 13, 2024, the Massachusetts Girls in Trades Eastern Conference, held at the IBEW Local 103 & JATC, featured **43 partner vendor booths** at the career fair. In addition to fees from booths this event was financially supported by **21 donating Eastern Conference Sponsors**.

Western Conference

On November 19, 2024, the Massachusetts Girls in Trades Western Conference, held at Dean RVTHS, featured **35 partner vendor booths** at the career fair. In addition to fees from booths this event was financially supported by **12 donating Sponsors**.

SPECIAL ACKOWLEDGEMENTS TO:

- Building Pathways
- Blackstone Valley Vocational Regional School
- Construction Industries of Massachusetts, Labor Relations Division
- Dean Vocational Technical High School
- Department of Elementary and Secondary Education

- Greater Boston Building Trades Unions
- IBEW Local 103 and JATC
- Massachusetts Building Trades Unions
- Massachusetts Construction Advancement Program
- Massachusetts Association of Vocational Administrators

Trades Unions

- Local 3 Bricklayers & Allied Crafts
- 2. North Atlantic Carpenters Training Fund & Specialty Trades
- 3. IBEW Local 7 Electrical Workers and Telecom.
- 4. IBEW Local 103 Electrical Workers and Telecom.
- 5. IBEW Local 223 Electrical Workers and Telecom

- 6. Local 4 Elevator Constructors (NEIP)
- 7. Finishing Trades Institute of New England: Painters & Allied Trades, DC35
- 8. Local 6 Heat and Frost Insulators
- 9. Local 7 Iron Workers
- 10. New England Laborers
- 11. Local 4 Operating Engineers
- 12. Local 98 Operating Engineers
- 13. Local 12 Plumbers
- 14. Local 104 Plumbers & Pipefitters
- 15. Local 537 Pipefitters
- 16. Local 534 Plasterers & Cement Masons
- 17. Local 33 Roofers and Waterproofers



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- 18. Local 17 Sheet Metal Workers / SMART
- Local 63 Sheet Metal Workers / SMART
- 20. Local 550 Sprinklerfitters

Contractors

- 21. Arden Engineering Constructors
- 22. Associated General Contractors of Massachusetts
- 23. All States Materials Group
- 24. Commodore Builders
- 25. DA Sullivan & Sons
- 26. Dimeo Construction Company
- 27. Fontaine Brothers
- 28. Eversource Energy
- 29. Gaston Electrical
- 30. Gilbane Building Company
- 31. Grodsky
- 32. In Order Business
- 33. J.C. Cannistraro
- 34. Keolis
- 35. Lee Kennedy Company
- 36. NECMA Women in Hardscape & Masonry Committee
- 37. New England Finishing Systems
- 38. Northeast Paving / Cold River Materials
- 39. PDC Incorporated
- 40. Professional Drywall Construction, Inc.
- 41. Raytheon
- 42. Select Demo Services
- 43. Shawmut Design & Construction
- 44. Sullivan MacLaughlin
- 45. The Welch Corporation
- 46. Turner Construction
- 47. Walsh Brothers Construction
- 48. W.L. French

Others

- 49. Boston Union Trade Sisters
- 50. Community Works Pre-Apprenticeship Program
- 51. In Order Business
- 52. Massachusetts AFL-CIO
- 53. Massachusetts Association of Vocational Administrators
- 54. Massachusetts Bay Transit Authority
- 55. Massachusetts Department of Elementary and Secondary Education
- 56. Massachusetts Department of Transportation
- 57. Massachusetts Division of Labor and Apprentice Standards
- 58. Massachusetts Division of Capital Asset Management and Maintenance
- 59. Massachusetts School Building Authority
- 60. Milwaukee Tool
- 61. National Association of Women in Construction
- 62. Northeast Center for Tradeswomen Equity / Building Pathways
- 63. Policy Group on Tradeswomen's Issues
- 64. Springfield Housing Authority
- 65. UMass Transportation Center & Pre-Apprenticeship Program
- 66. Westover Job Corps Center



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2024-2025 SCHOOLS

Eastern Conference

On November 13, 2024 the Massachusetts Girls in Trades Eastern Conference was held at the IBEW Local 103 & JATC, with **425 students** in attendance from **26 schools**.

Western Conference

On November 19, 2024 the Massachusetts Girls in Trades Western Conference was held at Dean RVTHS, with **225 students** in attendance from **14 schools**.

Student Leadership Summit

On Tuesday, April 15, 2025, the MA GIT Student Leadership Summit took place at Blackstone Valley Tech, gathering a vibrant community of **90 students from 16 schools**. The Massachusetts Girls in Trades Student Leadership Council is proud to end the 2023-2024 school year with 27 active and schools, combining a total of 500 engaged students.

- 1. Blackstone Valley Regional Technical High School
- 2. Blue Hills Regional Technical School
- 3. BMC Durfee High School
- 4. Bristol Plymouth Regional Technical School
- Cambridge Rindge & Latin School of Technical Arts
- Cape Cod Regional Technical High School
- 7. Chicopee Comprehensive High School
- 8. Dean Regional Vocational Technical High School
- 9. Essex North Shore Agricultural & Technical School
- 10. Everett High School
- 11. Franklin County Technical School
- 12. Greater Lowell Technical High School
- 13. Gloucester High School
- 14. J.P. Keefe Technical High School
- 15. Lynn Vocational Technical Institute
- 16. Madison Park Technical Vocational High School
- 17. McCann Regional Vocational Technical High School 38. Taconic High School
- 18. Medford Vocational Technical High School
- 19. Milford High School
- 20. Minuteman High School
- 21. Montachusett Regional Vocational Technical School
- 22. Nashoba Valley Technical High School
- 23. Norfolk County Agricultural High School
- 24. Northeast Metro Regional Vocational High School
- 25. Old Colony Regional Vocational Technical High

- School
- 26. Pathfinder Regional Technical High School
- 27. Plymouth South High School
- 28. Putnam Vocational Technical High School
- 29. Revere High School
- 30. Quincy High School
- 31. Salem High School
- 32. Shawsheen Valley Technical High School
- 33. Smith Vocational & Agricultural High School
- 34. Somerville High School
- 35. Southeastern Regional Vocational **Technical High School**
- 36. South Shore Vocational Technical High School
- 37. Springfield High School of Science and Technology
- 39. Tri-County Regional Vocational Technical High
- 40. Upper Cape Regional Technical School
- 41. Westfield Technical Academy
- 42. Weymouth High School
- 43. Whittier Regional Vocational Technical High School
- 44. Worcester North High School
- 45. Worcester Technical High School

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ACKNOWLEDGEMENTS

We would like to sincerely thank the sponsors and grant funders who have supported Massachusetts Girls in Trades (MA GIT) and contributed to the success of this initiative.

Your commitment to advancing equity, opportunity, and access for young women in the trades has been invaluable.

Special thanks to:

- Massachusetts Department of Elementary and Secondary Education (DESE)
- Massachusetts Construction Advancement Program (MCAP)
- Construction Industries of Massachusetts (CIM)
- Massachusetts Association of Vocational Administrators (MAVA)

for your generous sponsorship and ongoing partnership in empowering the next generation of tradeswomen.

- Greater Boston Building Trades Unions
- Massachusetts Building Trades Unions
- Massachusetts AFL-CIO
- North Atlantic States Carpenter's Labor Management Program
- Columbia Construction
- Commodore Builders
- DA Sullivan
- Dimeo Construction Company
- Eversource

- Fontaine Brothers
- I.B.E.W. Local 103
- In Order Business
- Keolis
- Milwaukee Tool
- Raytheon
- Select Demo Services
- Sullivan McLaughlin
- Turner Construction
- Walsh Brothers
- W.L. French

whose funding has made it possible to expand our programs, provide resources, and support student participation in meaningful ways.

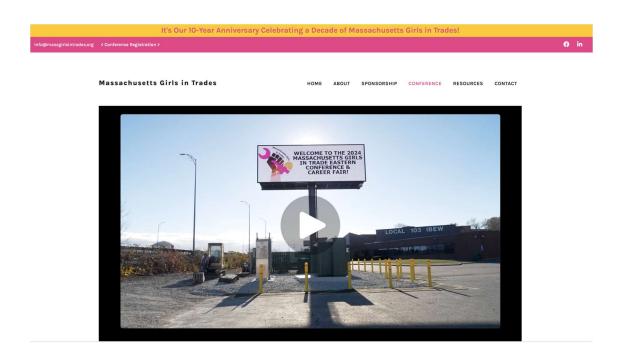
Your investment in MA GIT not only helps to break down barriers but also builds a more inclusive and skilled workforce for the future. We are deeply grateful for your support and belief in our mission.

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SPECIAL DONATIONS

Thank you to Massachusetts Building Trades Unions for commissioning our 2025 Eastern & Western Conferences video!





Follow the link below to watch the video:

<u>Eastern & Western Massachusetts Conferences - Massachusetts Girls in Trade</u>

FISCAL YEAR 2026 SPRING SPONSORSHIP DRIVE IS OPEN!

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Our Fiscal Year 2025–2026 Spring Sponsorship Drive is officially open and will run through December 2025.

To be included in our upcoming promotional materials, please make your donation by August 2025.

Your support helps us continue to empower young women across Massachusetts to pursue high-skill, high-wage careers in the union construction trades. Join us in shaping the future of the industry—one tradeswoman at a time.

To Make Your Tax-Deductible Donation Visit our Website for More Information at:

https://www.massgirlsintrades.org/support-our-mission/

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Thank you to the following sponsors who have already contributed to the 2026 Sponsorship Drive:

D. A. Sulivan & Sons
Dimeo Construction Company
IBEW Local 103
In Order Business
Johnson & Goglia Contracting
New England Finish Systems
Massachusetts Bay Transit Authority
Select Demo Services

Thank you to Select Demo Services for pledging to sponsor breakfast for our Next Eastern Conference!

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FISCAL YEAR 2025 EVENT SPEAKERS

Student Moderators

MA GIT Student Leadership Council State Officers

Eastern & Western Conferences

Maura Cleary, Blackstone Valley RVTHS
Kiele Sarnie, Blackstone Valley RVTHS
Julianys Centeno, Dean Technical School
Allie George, Franklin Technical School

Eastern Conference Speakers

Jaylene dos Santos, MA GIT Student Leadership Council Chair Chrissy Lynch, President MA AFLCIO Patrick Tutwiler, Massachusetts Secretary of Education Lauren Jones, Massachusetts Secretary of Labor

Western Conference Speakers

Jaylene dos Santos, MA GIT Student Leadership Council Chair Frank Callahan, President, Massachusetts Building Trades Unions Lauren Jones, Massachusetts Secretary of Labor Roseanne Caracciolo, Dean RVT High School Principal Jose Garcia, Mayor of Holyoke

Summit Speaker

Lauren Jones, Massachusetts Secretary of Labor

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Introducing the Massachusetts Girls in Trades (MA GIT) Alum Community!



Massachusetts Girls in Trades is excited to introduce it's first ever Alum Community. This blossoming program is designed to unite high school graduates who have attended MA GIT Conferences, served on the MA GIT Student Leadership Council, or have been involved in MA GIT events in the past. This empowering network is a space for students to stay connected, continue inspiring each other, and actively support the ongoing mission of

MA GIT. Volunteers who are not alums are still welcome to join and support functions such as event planning. Stay tuned for our first ever Alum Event in 2026!

Follow the QR Code above or Click on the links below to learn more about and/or join the MA GIT Aum Community:

Alumni Massachusetts Girls
in Trade
MA GIT Alum
Community



Scan QR Code to register

MASSACHUSETTS GIRLS IN TRADES

Untroducing the MA GTT Alum Community!

We are thrilled to announce the launch of the MA GIT Alum Community, a vibrant new initiative designed to bring together high school graduates who have participated in MA GIT conferences, served on the Massachusetts Girls in Trades Student Leadership Council, or have supported MA GIT events in the past. This community is a space for alumni to stay connected, continue empowering each other, and actively support the ongoing mission of MA GIT.

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EXTERNAL COMMUNITY EVENTS

Every school year MA GIT plans and executes riveting educational and technical career focused events. Our leadership team also goes out into the community and attends events too! Read on for a description of some of the events we attended this past year.

On June 24, 2024, MA GIT leaders attended the MAVA, Connecting for Success event, with Registered Apprenticeships and Pre-Apprenticeship Programs. Presenters were: Mary Vogel, Maura Russell, and MA GIT Chair Maryanne Ham. Advisory Group Member Steve Sharek, Executive Director MAVA & MA GIT hosted and was our contact for the event.

On September 19, 2024, MA GIT members attended the Farmington Polo Club, Second annual "New England Women in Construction" conference in Connecticut. MA GIT was invited to join the Panel. The Panelists, representing MA GIT from our Steering Committee, were Elizabeth Skidmore, Renee Dozier, and Margaret Nugent. (New England Women in Construction – New England Women in Construction (newomenbuild.com)) The event contact was: Barb Dimauro, CEO, Audience Development Strategies, 413.896.6733. bdimauro@adstratllc.com, www.adstratllc.com

On October 10, 2024, MA GIT attended the Women Can Do conference, at Vermont State University in Randolph, VT. Steering Member Rick Carter represented MA GIT. (WOMEN CAN DO! - Vermont Works for Women (vtworksforwomen.org) The event contact was: Alison Lamagna, 32A Malletts Bay Ave., Winooski, Vt. 05404, 802.655.8900, alamagna@vtworksforwomen.org

On March 27, 2025 MA GIT leaders and members of the Student Executive Council helped celebrate Women's History Month at Wentworth Institute of Technology to Celebrate the Women at Wentworth event. Many gathered at this annual breakfast that was free and open to the community. The event contact was Nina Lang, Associate Director of Government Relations, liangn1@wit.edu.



Massachusetts Girls in Trades Leadership & State Officers at the Women in Wentworth Event in March.

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YEAR 2025 EVENT PHOTOS

MA GIT 2024 EASTERN CONFERENCE & CAREER FAIR

Eastern Conference & Career Fair

November 13, 2024 - IBEW Local 103 Dorchester, MA







Eastern Conference & Career Fair

November 13, 2024 - IBEW Local 103 Dorchester, MA







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MA GIT 2024 WESTERN CONFERENCE & CAREER FAIR

Western Conference & Career Fair

November 19, 2024 - Dean Tech Regional Vocational School







Western Conference & Career Fair

November 19, 2024 - Dean Tech Regional Vocational School







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MA GIT 2025 STUDENT LEADERSHIP SUMMIT





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STUDENT LEADERSHIP SUMMIT





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STAFF BIOGRAPHIES



Sarah Adams, Program Manager

Sarah Adams is a long-time marketing and communication professional. She worked 15+ years in health care as a community relations director, doing business development with major hospitals and physician groups around the country. In 2022 she left health care to join Massachusetts Girls in Trades and take on other non-profit work. She incorporated her consulting firm in 2024 and continues to serve community and labor organizations. She holds a Masters Degree in Communication from Suffolk University in Boston.



Jaylene dos Santos, Student Leadership Council Chair

Jaylene dos Santos is an engineering technology teacher at Blackstone Valley Tech. Prior to this she worked nearly a decade in civil engineering consulting before moving to education. She is a SkillsUSA Massachusetts Management Team member, overseeing the Technology Events for the last 10 years. She joined Massachusetts Girls in Trades in 2022, and has since re-started and significantly grown the student council. Jaylene holds a bachelor of science in civil engineering from Wentworth Institute of Technology and is working on a master's in occupational education from Fitchburg State University.

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MEMBERSHIP

Steering Committee

Chair (Co-Founder)
□ Maryanne Ham
<u>Treasurer</u>
□ Nancy Luc, Deputy Director, Building Pathways
□ Jill Ashton, Northeast Regional Administrator, Women's Bureau, US Department of Labor
☐ Kerri Baltramaitis, Vocational Director, Blackstone Valley RVTHS
☐ Rick Carter, President of the Building Trades Training Directors Association
□ Lisa Clauson, (Founding Member), MA GIT Western Conference Chair, Interim Director, Community Labor United
□ Brian Doherty, General Agent/Treasurer, Boston Building Trades Unions
□ Renee Dozier, Business Agent, IBEW Local 103
☐ Kristen E. Gowin, Assistant Manager, Boston Chapter, National Electrical Contractors Association
☐ Sharon Jozokos, MA GIT Eastern Conference Chair, Vice President, Healthcare at Columbia Construction
□ Chrissy Lynch, President, MA AFL-CIO
☐ Kevin McCaskill, Principal, Brockton High School
☐ Margaret Nugent, Career & Tech Education Director, Franklin County Technical School
□ Maura Russell, Formerly DESE
□ Liz Skidmore, (Co-Founder) Massachusetts Girls in Trades
☐ Alison Stanton, Regional Director of Community Affairs and Citizenship, Turner Construction
\square Shelley Webster, (Founding Member) Consultant, In Order Business
Advisory Group
☐ Joao Alves, Vocational Administrator, Roger L. Putnam Vocational Technical Academy
☐ Frank Callahan, President, Massachusetts Building Trades Unions, AFL-CIO
□ Alex Colonna, Organizer, Painters & Allied Trades D.C. 35
☐ Don Cook, Vice President, Lee Kennedy Construction
☐ Cheyenne Corliss, Executive Assistant, Sullivan MacLaughlin Colonna

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☐ Amanda DiLando, Workforce Development & Compliance, Turner Construction
Company
☐ Maggie Drouineaud, Chief Diversity Officer for Compliance, UMass Building Authority
☐ John Ferrante, Chief Executive Officer, Associated General Contractors of Massachusetts
□ Kelley French, Deputy Director, MassHire North Central Workforce Board
□ Clare Kennedy, Pre-Construction Manager, Kennedy Lee
□ Sarah Marcone, Vice President of Business Development, Select Demo
☐ Eric Martinez, Recruiting & Retention, North Atlantic Carpenter's Training Fund
□ Dan McNulty, Massachusetts Building Trades Unions
☐ Ann M. O'Neil, (Founding Member), Formerly MassDOT Office of Diversity and Civil Rights
□ Jeff Perrotti, Consultant, MA DESE, Department of Career Vocational & Technical Education
□ Jennie Peterson, (Co-Founder) Owner, Vista Celestial Rancho Pacifico Hotels, Costa Rica
☐ Mary Pichetti, Executive Director, Massachusetts School Building Authority
□ Angela Rizzolo, (Founding Member) Formerly U.S. Department of Labor/Women's Bureau
□ Steve Sharek, (Founding Member) Executive Director, Massachusetts Association of Vocational Administrators
□ Shaitia Spruell, Executive Director, Massachusetts Commission on the Status of Women
□ Shamaiah Turner, Business Development Representative, SMW17/SMART
☐ Mary Vogel, (Co-Founder) Equity In Construction Consultant
☐ Karen Ward, (Founding Member) Executive Director, SkillsUSA Massachusetts
☐ Leslie Weckesser, (Founding Member) Principal, Southeastern Regional Vocational Technical High School
☐ Michelle Wright, Business Agent, North Atlantic States Regional Council of Carpenters

Thank you to our dedicated members, donors, and partners. Your commitment powers our mission and makes our work possible!

THANK YOU TO IBEW LOCAL 103 FOR HOSTING OUR EASTERN CONFERENCES!



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2024-25 SPONSORS



















































